



Workforce Development

ON THE JOB TRAINING

*Available to
San Bernardino County
Employers*



WHAT IS ON THE JOB TRAINING

Workplace-based learning where new employees acquire job related skills and knowledge while performing their regular duties, typically with mentorship and hands-on experience.

EXAMPLE

If a Trainee is paid \$25 hourly while receiving 480 hours of training, the business receives a 50% reimbursement, saving **\$6,000** in wages.

1

**Tell Us About Your
Business and Current
Workforce Needs**

2

**Identify a Candidate, Develop
a Training Plan, and Confirm
OJT Eligibility**

3

**Sign OJT Agreement,
Provide Training, and
Collect Reimbursement**

Contact us



1-800-451-JOBS



Info.Workforce@wdd.sbcounty.gov

HOW WE HELP BUSINESSES

We offset the cost of training employees by reimbursing businesses 50% of wages once training is complete. Employees must be enrolled in the OJT Program prior to hire or promotion date and work at least 32 hours per week.

Contact
your local
Business Services
Representative for more info



This is a Title-1 financially assisted program and is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities, California Relay Service 711. For federal funding disclosure information, visit workforce.sbcounty.gov/about/ffd/.

workforce.sbcounty.gov/business-services/team/